



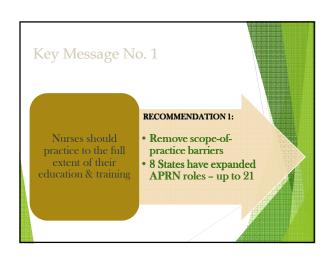


Strategy & the IOM Blueprint: What it has meant for Nursing • An organization's or discipline's process of defining its strategy, or direction, and making decisions on allocating its resources to pursue this strategy within the context of the current environment to meet future demands

Nursing defined -(Bleich, AHNA Beginnings, February, 2012, p. 5) ▶ "Nurses must unify to express this message: we are the sole health discipline that approaches health, disease, illness and chronic care management with knowledge drawn from a model of holistic care. We make decisions, provide and orient treatments, and take other critical actions based on independent observations and team-based plans. We are the sole discipline that hardwires the perspective of the patient/client within the context of family and community, and care is coordinated and managed according to this context."

Advances through Education: Student and Public Education Three Strategic Foci Have Emerged! Advances through Practice: Engagement with ACO development, Shift to Population Health, and New Markets for Chronic and Transitional Care Advances through Science: Clinical focus must expand to organizational systems and policy analysis and critical thinking must be combined with critical action!





Key Message No. 2

Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression

RECOMMENDATION 3:

- Implement nurse residency programs -
- Shifts in onboarding

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RECOMMENDATION 4:

- Increase the proportion of nurses with a BSN degree to 80% by 2020
- First-time BSN overtakes ADN/Dipl



Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression RECOMMENDATION 5: Double the number of nurses with a doctorate by 2020 Rapid proliferation of DNP programs

Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression RECOMMENDATION 6: • Ensure that nurses engage in lifelong learning • Nursing schools have responded in numbers

Nurses should be full partners, with physicians and other health care professionals, in redesigning health care systems in the United States RECOMMENDATION 2: • Expand opportunities for nurses to lead and diffuse collaborative improvement efforts • Nurses on boards

Nurses should be full partners, with physicians and other health care professionals, in redesigning health care systems in the United States RECOMMENDATION7: • Prepare and enable nurses to lead change to advance health • Transitional care options

Effective workforce planning and policy making require better data collection and an improved information infrastructure RECOMMENDATION 8: • Build an infrastructure for the collection & analysis of interprofessional health care workforce data

Advances, Retreats, Strategy Advances are real: ▶ Retreats are equally ▶ Workforce Workforce imbalance with ▶ Public acceptance ► Enhanced roles public need ► The ACA is being ► Scope of practice dismantled - what is our context? ► Educational standards ▶ Infrastructure issues ► Science-base for Cohesion within the discipline practice ► Public knowledge



As Leaders We Are Called to: Innovate! (even more!) Evaluate! (even more - add economics and analytics and the public perspective) Integrate! (with the re-forming health system) Communicate! (by testing for all scenarios - urban, rural, frontier)

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