



American Board of Nursing Specialties

Promoting Excellence in Nursing Certification

March 2018 Organizational (Executive Office) Report

Membership

Total	Regular	Affiliate	Public	Sub-Member*
71	31	9	3	28

*Sub-members are additional contacts for regular/affiliate members.

Affiliate members may list up to 2 contacts.

Regular members may list up to 3 contacts.

Public Members

Addressee:
Sally Irvin
Credentials: M.A., M.Ed, JD
Title:

Mailing Address:
161 Carrisbrooke Lane

Winston-Salem North Carolina 27104

Contact Information:
Work Phone:
Email: sirvin2@gmail.com

Addressee:
Kurt Taube
Credentials: PhD
Title:

Mailing Address:
2491 Slateshire Drive

Dublin Ohio 43016

Contact Information:
Work Phone: 6147524874
Email: ktaube@ameritech.net

Addressee:
Carol Zupancic
Credentials:
Title:

Mailing Address:
4373 Cooper Oaks Drive SE

Smyrna Georgia 30082

Contact Information:
Work Phone:
Email: carolzupancic@yahoo.com

Affiliate Members

Alpine Testing Solutions

Addressee:
Jack Schene
Credentials:
Title:

Mailing Address:
51 W. Center #514

Orem Utah 84057-4605

Contact Information:
Work Phone: 801-226-4283
Email: jack.schene@alpinetesting.com

Castle Worldwide, Inc.

Addressee:
Jeffrey LaRiche
Credentials:
Title: CEO

Mailing Address:
6001 Hospitality Court
Suite 100
Morrisville North Carolina 27560

Contact Information:
Work Phone: 919-572-6880
Email: jlariche@castleworldwide.com

Addressee:
Robert Pedigo
Credentials: MBA
Title: Vice President, Psychometrics & Client Services

Mailing Address:
6001 Hospitality Court
Suite 100
Morrisville North Carolina 27560

Contact Information:
Work Phone: 919-572-6880
Email: rpedigo@castleworldwide.com

Center For Nursing Education & Testing

Addressee:
Margery Garbin
Credentials:
Title:

Mailing Address:
35 Journal Square
Suite 901
Jersey City New Jersey 07306

Contact Information:
Work Phone: 201-217-9083
Email: garbin@cnetnurse.com

CGFNS

Addressee:
Franklin Shaffer
Credentials:
Title:

Mailing Address:
3600 Market Street
4th Floor
Philadelphia Pennsylvania 19104-2651

Contact Information:
Work Phone: 215-387-6950 Ext. 226
Email: fshaffer@cgfns.org

Heuristic Solutions

Addressee:
Christopher Butcher
Credentials:
Title:

Mailing Address:
2425 Wilson Blvd.
Suite 500
Arlington Virginia 22201

Contact Information:
Work Phone: 703-243-3376
Email: cbutcher@heuristics.net

Addressee:
Ali Neal
Credentials:
Title: Principal

Mailing Address:
2425 Wilson Blvd

Arlington Virginia 22201

Contact Information:
Work Phone: 703-243-3376 x 2
Email: aneal@heuristics.net

Institute for Credentialing Excellence

Addressee:
Denise Roosendaal
Credentials:

Mailing Address:
2025 M St, NW
Suite 800

Contact Information:
Work Phone: 202-367-1165
Email:
droosendaal@credentialingexcellence.

org

Title: Washington DC 20036

Pearson Vue

Addressee:
Bill West
Credentials: MBA
Title: Vice President, Professional Business
Development

Mailing Address:
5601 Green Valley Dr
Bloomington Minnesota 55437

Contact Information:
Work Phone: (952) 681-3000
Email: brenda.aubin@pearson.com

Prometric

Addressee:
Linda Waters
Credentials: PhD, RN
Title: Vice-President

Mailing Address:
1501 S. Clinton Street
Baltimore Maryland 21224

Contact Information:
Work Phone: 443-455-8121
Email: linda.waters@prometric.com

PSI Services LLC

Addressee:
Lawrence Fabrey
Credentials:
Title:

Mailing Address:
611 North Brand Blvd
10th Floor
Glendale California 91203

Contact Information:
Work Phone: 818-847-6180
Email: lfabrey@psionline.com

Regular Members

Addictions Nursing Certification Board

Addressee: Rosemary Smentkowski
Credentials:
Title:

Mailing Address: 3416 Primm Lane

Birmingham Alabama 35216

Contact Information:
Work Phone:
Email: ancb@intnsa.org

America Holistic Nurses Credentialing Corporation

Addressee: Margaret Erickson
Credentials: PhD, RN, CNS, APHN-BC
Title: CEO

Mailing Address: 811 Linden Loop

Cedar Park Texas 78613-3254

Contact Information:
Work Phone: 512-528-9210
Email: ahncc@flash.net

American Academy of Nurse Practitioners National Certification Board

Addressee: Kathryn Gomez
Credentials: MSN, RN, FNP-C, FNP-BC
Title:

Mailing Address: PO Box 12846

Austin Texas 78746

Contact Information:
Work Phone:
Email: kgomez@aanpcert.org

Addressee: Rick Meadows
Credentials: MS, RN, NP-C, FAANP
Title: CEO

Mailing Address:

Austin Texas

Contact Information:
Work Phone:
Email: rmeadows@aanpcert.org

American Association of Critical-Care Nurses

Addressee: Cindi Noe
Credentials: RN, MSN
Title: Certification Practice Specialist

Mailing Address: 101 Columbia

Alisa Viejo California 92656

Contact Information:
Work Phone: 800-394-5995 ext. 213
Email: cindi.noe@aacn.org

Addressee: Kristen Thomas
Credentials:
Title: Certification Manager

Mailing Address: 101 Columbia

Alisa Viejo California 92656

Contact Information:
Work Phone: 800-394-5995
Email: kristen.thomas@aacn.org

American Association of Legal Nurse Consultants Certification Board

Addressee: Kristin Dee
Credentials:
Title:

Mailing Address: 330 N. Wabash
Suite 2000
Chicago Illinois 60611

Contact Information:
Work Phone: 877-402-2562
Email: kristin.dee@aalnc.org

American Board for Occupational Health Nurses

Addressee: Denise Knoblauch
Credentials: BSN, RN, COHN-S/CM, FAAOHN
Title: Executive Director

Mailing Address: 201 East Ogden
Suite 114

Hinsdale Illinois 60521

Contact Information:
Work Phone: 630-789-5799
Email: dknoblauch@abohn.org

American Board of Cert for Gastroenterology Nurses

Addressee:
Kathy Buffington
Credentials:
Title:

Mailing Address:

Contact Information:
Work Phone:
Email: kathybcgrn@gmail.com

American Board of Neuroscience Nursing

Addressee:
Joan Kram
Credentials: FACHE, CAE
Title: Executive Director

Mailing Address:
8735 W. Higgins
Suite 300
Chicago Illinois 60631

Contact Information:
Work Phone: 847-375-4733
Email: jkram@connect2amc.com

Addressee:
Kelly Podkowa
Credentials:
Title: Operations Manager

Mailing Address:
8735 W. Higgins
Suite 300
Chicago Illinois 60631

Contact Information:
Work Phone: 847-375-4895
Email: kpodkowa@abnncertification.org

Addressee:
Bridget Wilson
Credentials: MSN, RN, FNP-BC, CNRN
Title:

Mailing Address:
UC Davis Health
4860 4 Street, Suite 2500
Sacramento California 98517

Contact Information:
Work Phone: 916-703-5417
Email: bmwilson@ucdavis.edu

American Board of Perianesthesia Nursing Certification, Inc.

Addressee:
Philip Godlewski
Credentials:
Title:

Mailing Address:
475 Riverside Drive
6th Floor
New York New York 10115

Contact Information:
Work Phone:
Email: abpanc@proexam.org

American Midwifery Certification Board

Addressee:
Carrie Bright
Credentials:
Title:

Mailing Address:
849 International Drive
Suite 120
Linthicum Maryland 21090

Contact Information:
Work Phone: 410-694-9424
Email: cbright@amcbmidwife.org

American Nurses Credentialing Center

Addressee: Marianne Horahan Credentials: MBA, MPH, BSN, RN, CPHQ, NEA-BC Title: Director, Certification Services	Mailing Address: 8515 Georgia Avenue Suite 400 Silver Spring Maryland 20910	Contact Information: Work Phone: 301-628-5189 Email: marianne.horahan@ana.org
---	---	--

Addressee: Terrelaine Sims Credentials: MS Title: Assistant Director, Certification Services	Mailing Address: 8515 Georgia Avenue Suite 400 Silver Spring Maryland 20910	Contact Information: Work Phone: 301-628-5191 Email: terrelaine.sims@ana.org
---	---	---

Addressee: Diane Thompkins Credentials: MS, RN Title: Accreditation Manager	Mailing Address: 8515 Georgia Avenue Suite 400 Silver Spring Maryland 20910	Contact Information: Work Phone: 301-628-5292 Email: diane.thompkins@ana.org
---	---	---

American Organization of Nurse Executives

Addressee: Mary Meadows Credentials: Title:	Mailing Address: 155 North Wacker Drive Suite 400 Chicago Illinois 60606	Contact Information: Work Phone: 312-422-2807 Email: mmeadows@aha.org
---	--	--

American Society for Metabolic & Bariatric Surgery

Addressee: Kim Carmichael Credentials: Title:	Mailing Address: 100 SW 75th Street Suite 201 Gainesville Florida 32607	Contact Information: Work Phone: 352-331-4900 Email: kim@asmbs.org
Addressee: William Gourash Credentials: Title:	Mailing Address: 1821 Little Meadow Road Guilford Connecticut 06437	Contact Information: Work Phone: 352-331-4900 Email: gourashwf@upmc.edu
Addressee: Jessie Moore Credentials: FNP-BC, MSN Title: Certified Bariatric Nurse (CBN) Committee Co-Chair	Mailing Address: 1821 Little Meadow Road Guilford Connecticut 06437	Contact Information: Work Phone: 203-988-6115 Email: jessiemoore54@gmail.com

Board of Certifications for Emergency Nursing

Addressee: Amy Grand
Credentials:
Title:

Mailing Address:
1900 Spring Road
Suite 501
Oak Brook Illinois 60523

Contact Information:
Work Phone: (630) 352-0345
Email: agrand@bcncertifications.org

Addressee: Lynne Grief
Credentials: PhD, RN, CEN, TCRN
Title: Adm Director Trauma & Emergency Services

Mailing Address:
5286 Gantt Road
Sarasota Florida 34233

Contact Information:
Work Phone: 941-798-6065
Email: lynne.grief@hcahealthcare.com

Certified Nurse Life Care Planners

Addressee: Janice Skiljo Haris
Credentials:
Title:

Mailing Address:
PO Box 3311
Concord New Hampshire 00332

Contact Information:
Work Phone: 415-399-9769
Email: jharis@camedlink.com

Competency & Credentialing Institute

Addressee: Jim Stobinski
Credentials:
Title: CEO

Mailing Address:
2170 S Parker Road
Suite 120
Denver Colorado 80231

Contact Information:
Work Phone: 720-257-4372
Email: jstobinski@cc-institute.org

Hospice and Palliative Credentialing Center

Addressee: Sandra Lee Schafer
Credentials: MN, RN, AOCN
Title: Director of Credentialing

Mailing Address:
One Penn Center West
Suite 425
Pittsburgh Pennsylvania 15276-0109

Contact Information:
Work Phone: 412-282- 8208
Email: sandralees@gohpcc.org

Addressee: Bette Case DiLeonardi
Credentials: MSN, PhD, RN-BC
Title: Independent Consultant

Mailing Address:
56 West Schiller Street
Chicago Illinois 60610

Contact Information:
Work Phone: 312 787 7904
Email: casedileonardi@gmail.com

Addressee: Sally Welsh
Credentials: MSN, RN, NEA-BC
Title: CEO

Mailing Address:
One Penn Center West, Suite 425
Pittsburgh Pennsylvania 15276

Contact Information:
Work Phone: 412 -787-9301
Email: sallyw@hpna.org

Infusion Nurses Certification Corporation

Addressee:

Mary Alexander
Credentials: MA, RN, CRNI®, CAE, FAAN
Title: CEO

Mailing Address:

315 Norwood Park South
Norwood Massachusetts 02062

Contact Information:

Work Phone: 781-440-9408
Email: mary.alexander@ins1.org

Addressee:

Lisa Gorski
Credentials: MS, HHCNS, CRNI, FAAN
Title: Chair

Mailing Address:

315 Norwood Park South
Norwood Massachusetts 02062

Contact Information:

Work Phone: 781-440-9402
Email: lisa.grski@ahah.net

Addressee:

Chris Hunt
Credentials:
Title: Executive Vice President

Mailing Address:

315 Norwood Park South
Norwood Massachusetts 02062

Contact Information:

Work Phone: 781-440-9408
Email: chris.hunt@ins1.org

Medical-Surgical Nursing Certification Board

Addressee:

Kristina Esposito
Credentials: BBA
Title:

Mailing Address:

East Holly Avenue
Box 56
Pitman New Jersey 08071-0056

Contact Information:

Work Phone: 866-877-2676
Email: kristina.esposito@msncb.org

Addressee:

Terri Hinkley
Credentials: MBA, BSN, RN
Title: CEO

Mailing Address:

Box 56, East Holly Ave.
Pitman New Jersey 08071

Contact Information:

Work Phone: 856-256-2340
Email: terri.hinkley@ajj.com

National Board for Certification of School Nurses

Addressee:

Patricia Krin
Credentials:
Title:

Mailing Address:

2170 S Parker Road
Suite 295A
Denver Colorado 80231

Contact Information:

Work Phone: (844) 808-6276
Email: nbcsnexec@nbcsn.org

Addressee:

Tia Campbell
Credentials:
Title:

Mailing Address:

Contact Information:

Work Phone: 844-808-6278
Email: campbellclan82@msn.com

Addressee:

Sandi Delack
Credentials: M Ed, BSN, RN, NCSN, FNASN

Mailing Address:

881 Greenwich Avenue
Unit 1

Contact Information:

Work Phone: 844-808-6277
Email: sdelack@cox.net

Title: Past President

Warwick Rhode Island 02886

National Board of Certification and Recertification for Nurse Anesthetists

Addressee:

John Preston
Credentials: DSNc, CRNA, FNAP, APN
Title: Chief Credentialing Officer

Mailing Address:

8725 West Higgins Road
Suite 525
Chicago Illinois 60631

Contact Information:

Work Phone: 708-667-0107
Email: jpreston@nbcna.com

National Certification Board for Diabetes Educators

Addressee:

Sheryl Traficano
Credentials: MBA, CAE
Title:

Mailing Address:

330 E Algonquin Rd
Suite 4
Arlington Heights Illinois 60005

Contact Information:

Work Phone: 847-228-9795
Email: straficano@ncbde.org

National League for Nursing, Inc.

Addressee:

Larry Simmons
Credentials: PhD, RN, CNE, NEA-BC
Title: Director

Mailing Address:

2600 Virginia Ave NW
8th Floor
Washington DC 20037

Contact Information:

Work Phone: 816-308-2953
Email: lasimmons@nlm.org

Addressee:

Linda Christensen
Credentials: EdD, JD, RN, CNE
Title: Chief Administration Officer

Mailing Address:

2600 Virginia Ave NW
8th Floor
Washington DC 20037

Contact Information:

Work Phone: 202-909-2514
Email: lchristensen@nlm.org

NBCRNA

Addressee:

Leah Cannon
Credentials: CPA, CAE
Title: Chief Operating Officer

Mailing Address:

8725 W. Higgins Road
Suite 525
Chicago Illinois 60631

Contact Information:

Work Phone: 708-667-0114
Email: lcannon@nbcna.com

Addressee:

Karen Plaus
Credentials:
Title:

Mailing Address:

8725 W. Higgins Road
Suite 525
Chicago Illinois 60631

Contact Information:

Work Phone: 708-667-0101
Email: kplaus@nbcna.com

Neonatal Nursing Specialties

Addressee:

Robin Bissinger
Credentials:
Title:

Mailing Address:

678 N. Michigan Avenue
Suite 3600
Chicago Illinois 60611-2832

Contact Information:

Work Phone:
Email: rbissinger@nccnet.org

Nephrology Nursing Certification Commission

Addressee:

Nancy Gallagher
Credentials: BS, RN, CNN
Title:

Mailing Address:

PO Box 56
Pitman New Jersey 08071-0056

Contact Information:

Work Phone:
Email: gallaghernm@comcast.net

Addressee:

Kim Alleman
Credentials: MS, APRN, FNP-BC, CNN-NP
Title: President-Elect

Mailing Address:

219 Bascom Road
Lebanon Connecticut 06249

Contact Information:

Work Phone: 860-377-7355
Email: kalleman@charter.net

Addressee:

Katherine Houle
Credentials: MSN, RN, C-FNP, CNN-NP
Title:

Mailing Address:

PO Box 56
Pitman New Jersey 08071-0056

Contact Information:

Work Phone:
Email: houlegan@charter.net

Oncology Nursing Certification Corporation

Addressee:
Cynthia Miller Murphy
Credentials: RN, MSN, CAE, FAAN
Title: Executive Director

Mailing Address:
125 Enterprise Drive

Pittsburgh Pennsylvania 15275

Contact Information:
Work Phone:
Email: cmillermurphy@oncc.org

Orthopaedic Nurses Certification Board

Addressee:
Dottie Roberts
Credentials: EdD, MSN, MACI, RN, OCNS-D, CMSRN, CNE
Title: Executive Director

Mailing Address:
330 N. Wabash
Suite 2000

Chicago Illinois 60611

Contact Information:
Work Phone: 888-561-6622
Email: drobertscns@gmail.com

Pediatric Nursing Certification Board

Addressee:
Peg Harrison
Credentials:
Title:

Mailing Address:
9605 Medical Center Drive
Suite 250
Rockville Maryland 20850

Addressee:
Adele Foerster
Credentials: MSN, RN, CPNP
Title: Chief Credentialing Officer

Mailing Address:
9605 Medical Center Drive
Suite 250
Rockville Maryland 20850

Contact Information:
Work Phone: 301-330-2921
Email: pharrison@pncb.org

Contact Information:
Work Phone: 301-330-2921
Email: afoerster@pncb.org

Radiological Nursing Certification Board

Addressee:
Harriet McClung
Credentials:

Title:

Mailing Address:
7794 Grow Drive

Pensacola Florida 32514

Contact Information:
Work Phone: (855) 871-6681
Email:
harriet.mcclung@internationalamc.com

Addressee:
Elizabeth Anderson
Credentials: BSN, RN, CRN
Title: Secretary/Treasurer

Mailing Address:
7794 Grow Drive

Pensacola Florida 32514

Contact Information:
Work Phone:
Email: kanashe@comcast.net

Rehabilitation Nursing Certification Board

Addressee:
Alice Taylor
Credentials:
Title:

Mailing Address:
8735 W Higgins Rd
Suite 300
Chicago Illinois 60631

Contact Information:
Work Phone: 800-229-7530
Email: ataylor@connect2amc.com

Addressee:
Karen Nason
Credentials: CAE
Title: Executive Director

Mailing Address:
8735 W. Higgins
Suite 300
Chicago Illinois 60631-2738

Contact Information:
Work Phone: 847.375.4804
Email: knason@connect2amc.com

Wound Ostomy and Continence Nursing Certification Board

Addressee:
Kathy Meyer
Credentials:
Title:

Mailing Address:
555 East Wells Street
Suite 1100
Milwaukee Wisconsin 53202

Contact Information:
Work Phone: 414-289-8721
Email: info@wocncb.org

Addressee:
Laurie Ellefson
Credentials: BSN, RN, CWOCN, CFCN
Title:

Mailing Address:
PO Box 52
Mt. Sterling Wisconsin 54645

Contact Information:
Work Phone:
Email: lellefson79@gmail.com

Addressee:
Anniekay Erby
Credentials: MBA, CAE
Title: Executive Director

Mailing Address:
555 E. Wells Street
#1100
Milwaukee Wisconsin 53202

Contact Information:
Work Phone: 414-289-8721
Email: aerby@wocncb.org

Please send any corrections or updates to the ABNS Executive Office, abns@nursingcertification.org.

Financial Report – Balance Sheet
For the recently completed Fiscal Year (July 1 – June 30)

		Jun 30, 17
ASSETS		
Edward Jones (Investments)		114,647.94
Checking		302,020.39
Prepaid Expenses		1,104.00
TOTAL ASSETS		417,772.33
LIABILITIES & EQUITY		
Liabilities		
Deferred Revenue		
Conference		2,100.00
Membership Dues		57,500.00
Total Deferred Revenue		59,600.00
Restricted Liabilities		
Deferred Leader Legacy		6,182.88
Deferred NBCHPN Contin Competen		2,031.25
Deferred Research Revenue		118,268.33
Total Restricted Liabilities		126,482.46
Total Liabilities		186,082.46
Equity		
Board-Designated Unrestricted		12,500.00
Opening Balance Equity		0.00
Unrestricted Net Assets		217,489.98
Net Income		1,699.89
Total Equity		231,689.87
TOTAL LIABILITIES & EQUITY		417,772.33

Financial Report – Income Statement with Current Year Budget

July 1, 2016 to June 30, 2017 Actual

July 1, 2017 to June 30, 2018 Budget

	Actual	Budget
	Jul '16 - Jun 17	Jul '17 - Jun 18
Ordinary Income/Expense		
Income		
Conference Income	74,250.00	84,000.00
Membership Dues	75,000.00	85,000.00
Total Income	149,250.00	169,000.00
Expense		
Awards	54.97	200.00
Conference Expenses	77,976.20	81,850.00
Legal & Professional	12,716.25	4,050.00
Liaison Meeting Expenses	750.00	2,750.00
Management Fees	60,000.00	60,000.00
Marketing/PR Expenses	0.00	1,000.00
Office Expenses	1,403.66	2,545.00
Planning Activity Expenses	3,434.98	5,000.00
Research Activity Expenses	0.00	2,500.00
Total Expense	156,336.06	159,895.00
Net Ordinary Income	-7,086.06	9,105.00
Other Income/Expense		
Other Income		
Investments	8,785.95	2,500.00
Total Other Income	8,785.95	2,500.00
Net Other Income	8,785.95	2,500.00
Net Income	1,699.89	11,605.00

Financial Report – Conference Budget Detail

		Last Fiscal Year		Current Year Budget	
		fall-2016	spring-2017	fall-2017	spring-2018
Income					
Conference Income					
	Registration Member	19,800.00	19,800.00	20,700.00	20,700.00
	Additional Registrations	5,600.00	5,600.00	7,200.00	6,000.00
	Registration Non-Member	600.00	0.00	1,200.00	1,200.00
	Sponsorship	13,350.00	9,100.00	15,000.00	12,000.00
	Total Conference Income	39,350.00	34,500.00	44,100.00	39,900.00
RESEARCH REVENUE					
	Research Grants	2,500.00	0.00	0.00	0.00
	Total RESEARCH REVENUE	2,500.00	0.00	0.00	0.00
	Total Income	41,850.00	34,500.00	44,100.00	39,900.00
Expense					
Awards					
	Gifts/Awards Expense	0.00	54.97	0.00	150.00
	Total Awards	0.00	54.97	0.00	150.00
Conference Expenses					
	Conference Management	700.00	1,097.36	1,500.00	1,500.00
Meals & Catering					
	Banquet/Reception	4,468.94	4,375.78	4,500.00	4,500.00
	Breakfast	6,435.98	5,347.00	6,500.00	5,500.00
	Breaks	4,880.94	4,763.21	5,000.00	5,000.00
	Food and Beverage Expense	0.00	431.04	0.00	0.00
	Lunch	5,220.05	3,821.18	5,500.00	4,000.00
	Total Meals & Catering	21,005.91	18,738.21	21,500.00	19,000.00
Other Meeting Expense					
	Cancellations	0.00	850.00	500.00	500.00
	Postage Expense	0.00	20.96	0.00	0.00
	Printing & Copying	452.34	578.13	600.00	600.00
	Total Other Meeting Expense	452.34	1,449.09	1,100.00	1,100.00
Travel					
	Accommodations	3,262.68	3,701.88	3,500.00	3,500.00
	Board Travel	2,241.51	1,412.11	2,500.00	2,500.00
	Honorarium	2,250.00	1,500.00	3,000.00	3,000.00
	Speaker Travel	373.20	1,586.52	500.00	500.00
	Staff Travel	1,655.38	2,868.38	1,750.00	1,750.00
	Total Travel	9,782.77	11,068.89	11,250.00	11,250.00
Venue					
	Audio Visual	5,157.73	6,989.51	6,500.00	6,500.00
	Meeting Room Rental	0.00	133.75	250.00	250.00
	Total Venue	5,157.73	7,123.26	6,750.00	6,750.00
	Total Conference Expenses	37,098.75	39,476.81	42,100.00	39,600.00
	Total Expense	37,098.75	39,531.78	42,100.00	39,750.00
	Net Income	4,751.25	-5,031.78	2,000.00	150.00